

**STATE AND SCHOOL EMPLOYEES' HEALTH INSURANCE PLAN  
PREMIUM RATES  
Effective January 1, 2011**

**LEGACY EMPLOYEES**  
(INITIALLY HIRED BEFORE 1/1/2008)

**COVERAGE TYPE**

BASE (High Deductible)      SELECT  
TOTAL      EMPLOYEE      TOTAL      EMPLOYEE

<b>ACTIVE*</b>				
	BASE (High Deductible)		SELECT	
	TOTAL	EMPLOYEE	TOTAL	EMPLOYEE
Employee*	\$358	\$0	\$376	\$20
Employee + Spouse	\$745	\$389	\$819	\$463
Employee + Spouse & Child(ren)	\$949	\$593	\$1,023	\$667
Employee + Child	\$457	\$101	\$531	\$175
Employee + Children	\$614	\$258	\$688	\$332

<b>RETIRED EMPLOYEE &lt; 65 and NON-MEDICARE ELIGIBLE</b>				
	BASE (High Deductible)		SELECT	
	TOTAL	EMPLOYEE	TOTAL	EMPLOYEE
Retiree		\$409		\$432
Retiree + Spouse (Non-Medicare)		\$856		\$941
Retiree + Spouse & Child(ren) (Non-Medicare)		\$1,091		\$1,178
Retiree + Child		\$525		\$587
Retiree + Children		\$706		\$744
Retiree + Spouse (Medicare)		N/A		\$618
Retiree + Spouse & Child(ren) (One or more Medicare)		N/A		\$773

<b>DISABLED RETIREE &lt; 65 and NON-MEDICARE ELIGIBLE</b>				
	BASE (High Deductible)		SELECT	
	TOTAL	EMPLOYEE	TOTAL	EMPLOYEE
Retiree		\$409		\$432
Retiree + Spouse (Non-Medicare)		\$856		\$941
Retiree + Spouse & Child(ren) (Non-Medicare)		\$1,091		\$1,178
Retiree + Child		\$525		\$587
Retiree + Children		\$706		\$744
Retiree + Spouse (Medicare)		N/A		\$618
Retiree + Spouse & Child(ren) (One or more Medicare)		N/A		\$773

<b>DISABLED RETIREE &lt; 65 and MEDICARE ELIGIBLE</b>				
	BASE (High Deductible)		SELECT	
	TOTAL	EMPLOYEE	TOTAL	EMPLOYEE
Retiree		N/A		\$186
Retiree + Spouse (Non-Medicare)		N/A		\$695
Retiree + Spouse & Child(ren) (Non-Medicare)		N/A		\$930
Retiree + Child		N/A		\$341
Retiree + Children		N/A		\$498
Retiree + Spouse (Medicare)		N/A		\$372
Retiree + Spouse & Child(ren) (One or more Medicare)		N/A		\$527

<b>RETIRED EMPLOYEE &gt; or = 65 and MEDICARE ELIGIBLE</b>				
	BASE (High Deductible)		SELECT	
	TOTAL	EMPLOYEE	TOTAL	EMPLOYEE
Retiree		N/A		\$186
Retiree + Spouse (Non-Medicare)		N/A		\$695
Retiree + Spouse & Child(ren) (Non-Medicare)		N/A		\$930
Retiree + Child		N/A		\$341
Retiree + Children		N/A		\$498
Retiree + Spouse (Medicare)		N/A		\$372
Retiree + Spouse & Child(ren) (One or more Medicare)		N/A		\$527

<b>RETIRED NON-MEDICARE MARRIED TO ACTIVE</b>				
	BASE (High Deductible)		SELECT	
	TOTAL	EMPLOYEE	TOTAL	EMPLOYEE
Retiree		\$409		\$432
Retiree + Child		\$510		\$587
Retiree + Children		\$667		\$744

\* The State pays 100% of the Legacy employee's premium for Base Coverage.  
Legacy employees enrolling in Select Coverage pay \$20 per month for active employee coverage.

**STATE AND SCHOOL EMPLOYEES' HEALTH INSURANCE PLAN  
PREMIUM RATES  
Effective January 1, 2011**

**HORIZON EMPLOYEES**  
(INITIALLY HIRED ON OR AFTER 1/1/2006)

**COVERAGE TYPE**

BASE (High Deductible)      SELECT  
TOTAL      EMPLOYEE      TOTAL      EMPLOYEE

<b>ACTIVE*</b>				
	BASE (High Deductible) TOTAL	EMPLOYEE	SELECT TOTAL	EMPLOYEE
Employee*	\$356	\$0	\$394	\$38
Employee + Spouse	\$745	\$389	\$837	\$481
Employee + Spouse & Child(ren)	\$949	\$593	\$1,041	\$685
Employee + Child	\$457	\$101	\$549	\$193
Employee + Children	\$614	\$258	\$706	\$350

<b>RETIRED EMPLOYEE &lt; 65 and NON-MEDICARE ELIGIBLE</b>				
	BASE (High Deductible) TOTAL	EMPLOYEE	SELECT TOTAL	EMPLOYEE
Retiree		\$597		\$620
Retiree + Spouse (Non-Medicare)		\$1,232		\$1,317
Retiree + Spouse & Child(ren) (Non-Medicare)		\$1,387		\$1,472
Retiree + Child		\$690		\$775
Retiree + Children		\$847		\$932
Retiree + Spouse (Medicare)		N/A		\$806
Retiree + Spouse & Child(ren) (One or more Medicare)		N/A		\$961

<b>DISABLED RETIREE &lt; 65 and NON-MEDICARE ELIGIBLE</b>				
	BASE (High Deductible) TOTAL	EMPLOYEE	SELECT TOTAL	EMPLOYEE
Retiree		\$597		\$620
Retiree + Spouse (Non-Medicare)		\$1,232		\$1,317
Retiree + Spouse & Child(ren) (Non-Medicare)		\$1,387		\$1,472
Retiree + Child		\$690		\$775
Retiree + Children		\$847		\$932
Retiree + Spouse (Medicare)		N/A		\$806
Retiree + Spouse & Child(ren) (One or more Medicare)		N/A		\$961

<b>DISABLED RETIREE &lt; 65 and MEDICARE ELIGIBLE</b>				
	BASE (High Deductible) TOTAL	EMPLOYEE	SELECT TOTAL	EMPLOYEE
Retiree		N/A		\$186
Retiree + Spouse (Non-Medicare)		N/A		\$883
Retiree + Spouse & Child(ren) (Non-Medicare)		N/A		\$1,038
Retiree + Child		N/A		\$341
Retiree + Children		N/A		\$498
Retiree + Spouse (Medicare)		N/A		\$372
Retiree + Spouse & Child(ren) (One or more Medicare)		N/A		\$527

<b>RETIRED EMPLOYEE &gt; or = 65 and MEDICARE ELIGIBLE</b>				
	BASE (High Deductible) TOTAL	EMPLOYEE	SELECT TOTAL	EMPLOYEE
Retiree		N/A		\$186
Retiree + Spouse (Non-Medicare)		N/A		\$883
Retiree + Spouse & Child(ren) (Non-Medicare)		N/A		\$1,038
Retiree + Child		N/A		\$341
Retiree + Children		N/A		\$498
Retiree + Spouse (Medicare)		N/A		\$372
Retiree + Spouse & Child(ren) (One or more Medicare)		N/A		\$527

<b>RETIRED NON-MEDICARE MARRIED TO ACTIVE</b>				
	BASE (High Deductible) TOTAL	EMPLOYEE	SELECT TOTAL	EMPLOYEE
Retiree		\$409		\$432
Retiree + Child		\$510		\$587
Retiree + Children		\$667		\$744

\* The State pays 100% of the Horizon employee's premium for Base Coverage.  
Horizon employees enrolling in Select Coverage pay \$38 per month for active employee coverage.